



Kevin Cashman

Senior Partner

Leadership and Talent Consulting

Kevin Cashman is a Senior Partner in Korn/Ferry Leadership and Talent Consulting and a member of the Firm's Board & CEO Services Practice, based in the Firm's Minneapolis office. He oversees Korn/Ferry's executive development and coaching solutions.

Over the past twenty-five years, Mr. Cashman has been involved in coaching and developing thousands of senior executives and senior teams in more than sixty countries. He is recognized as a pioneer in leadership development and executive coaching, focusing on optimizing executive, team, and organizational performance. He was recently named one of the top ten thought leaders by *Leadership Excellence* magazine.

Mr. Cashman joined Korn/Ferry in 2006 via its acquisition of LeaderSource, a firm he founded and ranked as one of the top three in leadership development globally. Between 2006 and 2008, Korn/Ferry, LeaderSource, Lominger International, and Lore International joined forces to create a premier global leadership and talent consulting practice.

Mr. Cashman is also the founder of the Executive to Leader Institute®, acknowledged by *Fast Company* as the "Mayo Clinic" of leadership development for its interdisciplinary approach to leadership development and executive coaching.

Mr. Cashman is the author of five books on leadership and career development. His second edition of *Leadership from the Inside Out* was published in 2008 and incorporates the latest research, case studies and thought leadership gained over the past ten years. An earlier book, *Leadership from the Inside Out*, was named the #1 best-selling business book of 2000 by CEO-READ and was also named one of the top twenty best-selling business books of the decade. He has written numerous articles and papers on leadership and career management, and has been featured in *The Wall Street Journal*, *Chief Executive*, *Human Resource Executive*, *Fast Company*, *Strategy & Leadership*, Oprah, CNN, National Public Radio, and other national media. Mr. Cashman was formerly the host of CareerTalk radio and is currently a leadership columnist for Forbes.com.

A frequent keynote speaker at conferences and corporate events, Mr. Cashman is a senior fellow of the Caux Roundtable, a global consortium of CEOs dedicated to enhancing principle-based leadership internationally. He is also a board member for the Center for Ethical Business Cultures fostering ethical leadership in corporations. Mr. Cashman earned a degree in psychology from St. John's University.