1) Do you regard CEO succession planning as an important piece of overall corporate governance?
(Number of responses: 903)

Yes (884)	**98%**
No (19)	**2%**

2. Does your company have a CEO succession plan in place?
(Number of responses: 1,318)

Yes (464)	**35%**
No (854)	**65%**

3. Has your company put a succession plan in place in the last three years?*
(Number of responses: 799)

Yes (309)	**39%**
No, we had a succession plan in place earlier than three years ago (100)	**13%**
No (390)	**49%**

**Due to rounding, responses do not equal 100 percent.*

4. Is CEO succession planning more important now than it has been in the past?
(Number of responses: 732)

Yes, it is more important (348)	**48%**
No, it has always been important (376)	**51%**
No, it is not important (8)	**1%**

5. Have the unexpected departures of several recent high-profile CEOs heightened attention at your company on CEO succession planning?
(Number of responses: 827)

Yes (190)	**23%**
No, it has always been a priority (281)	**34%**
No (356)	**43%**

Methodology
The Executive Quiz is based on a global survey of executives registered within the firm's online Executive Center, ekornferry.com. Respondents from 60 countries, representing a wide spectrum of industries and functional areas, participated in the most recent executive survey.

About The Korn/Ferry Institute
The Korn/Ferry Institute was founded to serve as a premier global voice on a range of talent management and leadership issues. The Institute commissions, originates and publishes groundbreaking research utilizing Korn/Ferry's unparalleled expertise in executive recruitment and talent development combined with its preeminent behavioral research library. The Institute is dedicated to improving the state of global human capital for businesses of all sizes around the world.

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Korn/Ferry International, with a presence throughout the Americas, Asia Pacific, Europe, the Middle East and Africa, is a premier global provider of talent management solutions. Based in Los Angeles, the firm delivers an array of solutions that help clients to attract, develop, retain and sustain their talent. Visit www.kornferry.com for more information on the Korn/Ferry International family of companies, and www.kornferryinstitute.com for thought leadership, intellectual property and research.