

Leadership Architect® 101

 KORN/FERRY INTERNATIONAL
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COURSE SUMMARY:

Two day course
8:30a.m. – 5:00p.m.

“Overall, this class is beneficial and very powerful. More than adding a certification to my resume, I feel I have added to my tool kit in a significant way.”

Previous Leadership Architect 101 Attendee

For additional information or to register:

1-612-337-8277

certifications@kornferry.com

www.lominger.com



The use of this seal is not an endorsement by the HR Certification Institute™ of the quality of the program.

It means that this program has met the HR Certification Institute's criteria to be pre-approved for recertification credit.

Competency Modeling

How can I implement an effective competency-based HR process?

PURPOSE:

The Leadership Architect 101 is a comprehensive, integrated set of tools that give executives, managers and human resource professionals the ability to put research-based leadership and organizational development best practices into action. Leadership Architect 101 establishes a common “competency” language helpful in identifying critical skills needed for individual and organizational success. Armed with Leadership Architect 101, you will be able to implement an array of competency based HR tools efficiently, effectively and with confidence.

OBJECTIVES:

- Interpret the research behind the Leadership Architect Suite – studies on experiential learning, derailment, and development, and leveraging this information in your organization
- Use the Leadership Architect Competency Sort Cards to identify differentiating competencies critical for success across different jobs and levels, create job profiles and individual assessments
- Set foundation for integrated, competency-based HR processes such as interviewing, feedback, development and succession planning, and translate them all back to individual development
- Assess and prioritize skill gaps between individuals and various job profiles
- Construct an aligned, competency-based, strategic HR program to provide the greatest value to your organization

RESULTS:

A common language and background to further develop/incorporate tools to manage your most important asset – your people.

WHO SHOULD ATTEND?

Practitioners who wish to learn more about competency based HR processes, the Leadership Architect Library of tools, and those facilitating and implementing developmental language in their organization. Appropriate for all levels.

REGISTRATION FEES:

Price includes two-day course, all materials, breakfast, refreshments, and lunch. Fees are due and payable at the time of registration. Additional logistical details will be sent with a confirmation of your enrollment.

ADDITIONAL INFORMATION

Note: Because no restricted tools are used in this workshop, participants are not “certified,” but will have met prerequisite requirements for future Leadership Architect Certifications.

Lominger specializes in developing research-based, experienced tested tools for assessing and developing individual, team and organizational effectiveness.