Integrated Talent Management

FOR YOUR IMPROVEMENT™ PLANS ONLINE

Energize a culture of development in your organization

Your situation, the solution
The ability to help develop talent drives several key organizational efforts:

- Assessment and succession planning
- Onboarding and engagement
- Performance management
- Cultural change and integration

“All that is valuable in human society depends upon the opportunity for development accorded the individual.”

- Albert Einstein

Improve bottom-line performance, attract and retain talent, and drive an engaged culture by investing in leadership development.

FYI Plans Online is a turnkey solution your organization will utilize to create a difference in the development of your employees by offering a seamless solution to manage talent development efforts.

FYI Plans Online is designed to be used for every employee – at any level; individual contributor, manager, or executive. Using the renowned research based, experience tested content of the FYI For Your Improvement, FYI Plans Online helps learners and coaches build tailored and dynamic career development plans.

- Assign and distribute individual development plans that are aligned with your organizational structure
- Configure your individual development plans using a library of 67 competencies, 19 Stallers and Stoppers and 7 Global Focus Areas to match your specific needs
- Access tips and remedies that provide significant and immediate action and payoff
- Provide managers and learners with appropriate remedies for development needs
- Reference hundreds of additional sources to enhance your development needs
Select the appropriate development needs

The LEADERSHIP ARCHITECT® Competencies

Select Competencies

Career Stallers and Stoppers

Select Career Stallers & Stoppers

Global Focus Areas

Select Global Focus Areas

Choose to develop a skill or reduce the noise around an overused skill

Select:
- 1. Patience
- 2. Peer Relationships
- 3. Persistence
- 4. Internal Disclosure
- 5. Superfluous Skills

Select:
- Overused
- Select an item as overused if you tend to rely on this strength too much.

Customize and personally configure your Individual Plan by selecting applicable content from the different sections of FYI For Your Improvement

Select:
- Plan List
- Plan Summary
- Custom Need

Finalize what version of your plan you want to print and share with others

Personalize your plan with open notes and contextual information, or record feedback from a coach or manager

Your personal notes and observations:

Next Step

FYI plans Online is offered as a web-based annual subscription. For more information, or to schedule a demonstration contact Korn/Ferry Leadership and Talent Consulting at +1.952.345.3610 or email BusinessOffice@KornFerry.com.