PDI Ninth House e-Learning Courses

PDI Ninth House
A KORN/FERRY COMPANY

Course	Content Provider	Course Description	Key Skills	Key PDI Ninth House Competencies	Course Length
Building Community	Clifton Taulbert	Learn to transform the work environment into one that values respect and cooperation and encourages a diversity of views and people	▪ Developing personal values and ethics ▪ Valuing diversity ▪ Valuing individual contributions ▪ Creating a climate conducive to innovation and creativity	▪ Building Relationships ▪ Managing Differences ▪ Cultural Sensitivity	2.5 hrs
Capturing Brand You™	Tom Peters	Benchmark your current reputation, establish your desired reputation, and pinpoint activities that further both your own and your organization's objectives.	▪ Personal effectiveness ▪ Taking initiative ▪ Self awareness and development ▪ Results orientation ▪ Managing the job	▪ Results Orientation ▪ Execution ▪ Self-Development	1.5 hrs
Forging Breakthroughs	Peter Senge	Gain tools necessary to produce high-quality solutions to complex business challenges.	▪ Problem solving ▪ Communication ▪ Sound business judgment ▪ Team building ▪ Managing change	▪ Influence ▪ Open Communication ▪ Analysis ▪ Judgment ▪ Effective Communication ▪ Collaboration	3 hrs
Plus One Simulation		Practice the skills learned in Forging Breakthroughs.			30 mins
Getting Things Done® (GTD ®) – Mastering Workflow Interactive	David Allen Company	Learn a customizable, practical, system for tracking projects, action steps, and supportive information in a streamlined, workable context.	▪ Respond to change ▪ Manage a large volume of communication and commitments ▪ Streamline execution of actions	▪ Execution ▪ Process Improvement ▪ Adaptability	1 hrs
IMPACT Without Authority	Jane Helsing Marc Sokol David Peterson	Learn the steps in the IMPACT model and the essential skills to build influence and engage others to achieve results.	▪ Establish an influencing foundation by enhancing personal credibility ▪ Strategically build an internal network ▪ Effectively cultivate advocates ▪ Collaboratively evaluate project feasibility ▪ Engage management effectively	▪ Build Relationships ▪ Collaboration ▪ Influence ▪ Engage and Inspire ▪ Effective Communication	2.5 hrs
Innovation: WOW! Projects™	Tom Peters	Learn how to design, prototype, and sell a project to meaningful sponsors in an organization.	▪ Personal effectiveness ▪ Project management ▪ Results orientation ▪ Customer orientation ▪ Team leadership	▪ Focus on Customers ▪ Execution ▪ Results Orientation	3 hrs
Plus Two Simulations		Practice the skills learned in Innovation:WOW! Projects.			60 mins
Managing Change	William Bridges	Gives managers the leadership skills needed to mobilize employee support for change initiatives.	▪ Change management ▪ Innovation ▪ Self awareness and development ▪ Personal effectiveness	▪ Innovation ▪ Process Improvement ▪ Adaptability	1.5 hrs
Navigating Change	William Bridges	Learn to recognize and address the internal transitions associated with change in order to guide yourself through any organizational change.	▪ Change management ▪ Self-management ▪ Self-awareness and development ▪ Personal effectiveness	▪ Process Improvement ▪ Adaptability	1.5 hrs
Optimizing Team Performance	Jon Katzenbach	Learn how and when to adjust work style and leadership approach to achieve optimal team performance.	▪ Teamwork ▪ Problem solving ▪ Innovative thinking	▪ Judgment ▪ Innovation ▪ Engage and Inspire	2.5 hrs

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			▪ Leading a team	▪ Collaboration	
Partnering for Results	Larraine Segil	Understand and successfully develop internal and external business partnerships.	▪ Managing partnerships ▪ Fostering collaborative relationships ▪ Communication ▪ Teamwork	▪ Building Relationships ▪ Collaboration ▪ Effective Communication	2 hrs
Plus One Simulation		Practice the skills learned in Partnering for Results.			30 mins
Reframing Change	William Bridges	Recognize and understand the three-phase internal transition process that accompanies workplace change.	▪ Change management ▪ Innovation ▪ Self management ▪ Self awareness and development ▪ Personal effectiveness	▪ Innovation ▪ Process Improvement ▪ Adaptability ▪ Self-Development	45 mins
Resolving Interpersonal Issues	David Bradford & Allan Cohen	Learn fundamental communication skills to better address interpersonal issues and build powerful working relationships	▪ Honest & straightforward communication ▪ Conflict resolution ▪ Building cooperative working relationships ▪ Active listening	▪ Open Communication ▪ Effective Communication ▪ Building Relationships	2.5 hrs
Retaining and Engaging Talent	B. Lynn Ware	Managers learn how to identify common reasons why employees leave and how to apply the appropriate retention strategies.	▪ Engaging/motivating employees ▪ Building employee commitment ▪ Assessing attrition risks ▪ Retain key contributors	▪ Engage and Inspire ▪ Talent Enhancement	2.25 hrs
Plus One Simulation		Practice the skills learned in the Retaining and Engaging Talent.			30 mins
Self Management	Ken Blanchard	Learn to set goals, get the direction and support to achieve those goals, and manage relationships more effectively.	▪ Self management ▪ Personal effectiveness ▪ Taking initiative ▪ Self awareness and development	▪ Adaptability ▪ Self-Development	3.5 hrs
Plus Two Simulations		Practice the skills learned in Self Management.			60 mins
Situational Leadership® II	Ken Blanchard	Learn leadership skills that help you develop your employees' competence, commitment, and productivity.	▪ Leadership ▪ Managing direct reports ▪ Leading and developing employees	▪ Talent Enhancement	1 hr
Plus Two Simulations		Practice the skills learned in Situational Leadership II.			5 hrs
The 7 Habits of Highly Effective People® Interactive Edition* *(Not included in the PDI NH library of courses—priced separately.* *Not available for sale outside the U.S.)*	Stephen R. Covey	Improve individual and organizational effectiveness through interactive exercises and action planning to achieve a more successful life.	▪ Get focused and organized ▪ Improve communication ▪ Achieve work/life balance ▪ Enhance professional and personal relationships	▪ Analysis ▪ Planning ▪ Process Improvement ▪ Effective Communication ▪ Building Relationships	3 hrs
Virtual Teams	Mary Ann Kipp	Learn a framework for effectively working in or with remote teams.	▪ Team building ▪ Working remotely ▪ Personal effectiveness	▪ Collaboration ▪ Adaptability ▪ Self-Development	45 mins

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