When asked to what extent they agreed with the comment "Compared to 5 years ago, more roles are filled in a timely manner..."

Over 50%
said they **strongly** or **somewhat agreed.**

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48%

felt that Big Data and Artificial Intelligence (AI) has made their job easier.

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What ways has Big Data and AI made your job easier?

40%
said it provides valuable insight for their work.

27%
said it has freed up more of their time.

21%
said it has meant that their team can focus more on the human aspect of the business.

How is Big Data and AI making your job more difficult?

53%

said it has given them **"too much data that they don't know what to do with it"**.

Has Big Data and AI changed the way recruiting is done in your organization?

63%

said **'yes, to great extent'** or **'to some extent'**.

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Over 69%

of the recruiters said
**"They believe that using
Big Data and AI to source
candidates garners more
qualified candidates".**

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59% of recruiters feel that the quality of candidates is **'much'** or **'somewhat better'**, compared to 5 years ago.

THE GLOBAL ROLE OF THE RECRUITER
SURVEY FINDINGS – 2018

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In regards to people's understanding of how Big Data and AI can help in the recruiting process...

83%

said they had **'great'** or **'some understanding'**.

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THE GLOBAL ROLE OF THE RECRUITER
SURVEY FINDINGS – 2018

85%

of recruiters are not scared of the impact that AI will have on their job.
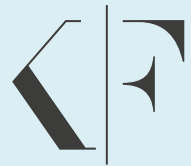
15%

said they are concerned.

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Almost 9 in 10 recruiters

said they do not think that AI will replace their job.

When asked
'Are you excited by the prospect of working more closely with AI'...

Nearly
90%

said they **were excited.**