



Executive Search Consent (Global)

Pursuant to our obligations under applicable data protection laws, Korn/Ferry wishes to inform you about the manner in which we collect, use, disclose, retain and transfer Personal Information (as defined below). Korn/Ferry, as used in this Executive Search Consent (“Consent”), means Korn/Ferry International and its subsidiaries and other affiliates.

Personal Information. By “Personal Information we” mean your name, address, telephone number, e-mail address, resume information (e.g., employment history, education, job qualifications, professional credentials, memberships in professional organizations, skills, language skills, hobbies), citizenship, any photographs of you that are provided by you, information from former employers and other references, and any other information relating to you, to the extent we have acquired or you have provided us with such information. We encourage you not to provide sensitive information to us. To the extent you elect to include sensitive information on your resume, we will retain that information. If you do not agree to our collection, use, disclosure, retention and transfer of Personal Information in the manner set forth in this Consent, please do not sign this Consent. If you do not sign this Consent, we may not be able to present you as a candidate.

Our Use of Personal Information. We will collect, use, disclose, retain and transfer Personal Information for purposes such as: (a) for an executive search assignment being conducted by us under an agreement with one of our clients which involves assistance with the identification, evaluation and/or selection of qualified candidates to fill an executive position with that client; (b) to gather statistical diversity and other information about our business, placements and candidates, increase the diversity of our database, provide diversity training to our employees, and/or develop and use marketing materials regarding our placement of diversity candidates; (c) to check or confirm references; to verify the accuracy of Personal Information and conduct appropriate credit and background checks; and (d) to generally develop and improve our services. We will not use Personal Information for any other purpose incompatible with the purposes outlined in this Consent, unless it is required or authorized by applicable law, authorized by you, or is in your own vital interest (e.g., in the case of a medical emergency).

Employees of Korn/Ferry may be provided with access to your information for the purpose of fulfilling all of the purposes listed above. We may also disclose Personal Information to: (a) our clients (in most cases with your prior consent); (b) reference sources; (c) our search consultants and research consultants throughout the world; (d) third parties who provide services to us, including assessment services, website hosting, data analysis, resume verification, background checking, and other administrative and security services; and (e) our strategic partners.

For further information on Korn/Ferry’s use of Personal Information, please see Korn/Ferry [Executive Search Global Privacy Policy](#).

Transfer of Personal Information. We may transfer Personal Information to one or more of our offices and/or wherever our employees, consultants, clients or service providers are located throughout the world, including countries outside of your country of residence and the European Economic Area which may not provide the same level of data protection as in the country where you reside. In addition, your information may be stored and secured in a database outside of your country of residence and may be maintained by employees located in the United States of America. Here is a list of the [Korn/Ferry affiliates and subsidiaries](#) that may jointly process and use Personal Information. Korn/Ferry International is the data controller and its contact details are available at: 1900 Avenue of the Stars; Los Angeles, CA 90067 Attn: Privacy Coordinator.

Protecting Personal Information. Korn/Ferry will take appropriate technical, organizational, and legal measures to secure Personal Information. When Korn/Ferry retains a third-party service provider, that provider will be carefully selected and required to use appropriate measures to protect the confidentiality and security of Personal Information.

Data Integrity. Korn/Ferry takes reasonable steps to insure that Personal Information we process is reliable for its intended use, accurate and complete as necessary to carry out the purposes described in this Consent.

Your rights. You always have the right to access and request that we rectify erroneous or inaccurate Personal Information related to you that we have retained and stored by contacting us and demonstrating such inaccuracy or incompleteness to our satisfaction. If you would like to exercise one of these rights or if you no longer want us to retain Personal Information, or contact you later for other suitable positions, please contact us at any time at us at PrivacyEMEA@kornferry.com

Please signify your consent to our collection, use, disclosure, retention, and transfer of Personal Information as set forth herein by signing and dating this Consent in the spaces provided below. You will always have the right to object to our continued processing of Personal Information, revoke this Consent or request deletion of Personal Information from our databases by providing us with an appropriate written request. I, the undersigned, hereby consent to all of the foregoing.

Signed: _____ Dated: _____

Print Name: _____

Executive ID Number: _____