

Career Transition Services

Career Transition Services (CTS) offers professional guidance and support to help you make informed decisions and explore new opportunities with confidence.



Life needs a plan. Where do I start?

Get personalized advice and support from a professional career coach.

For more information about Career Transition Services, email kfmy-cts@kornferry.com

Career Transition Services Overview

Whether you are seeking re-employment, considering entrepreneurship, or life planning, our Career Transition Services (CTS) can provide the necessary resources and support to ensure a smooth transition. Our programs are carefully designed to enable you to take meaningful steps in pursuing your next pathway.

Upon leaving, you have several options to consider, and the program is here to help you with:

- Finding a similar job elsewhere
- Switching to a different industry
- Moving to a new location
- Changing careers
- Going back to school (e.g., part-time studies, postgraduate courses, MBAs)
- Starting your own business (entrepreneurship)
- Semi-retirement or full-retirement
- Taking a break



What does our service offer?

- **Confidence:** Build confidence to navigate and discover new opportunities
- **Clarity:** Gain clarity in your future goals and the steps to achieve them
- **Support:** Get ongoing support and guidance throughout your transition

WHAT KORN FERRY CTS CAN OFFER AND SUPPORT YOU WITH:

Personalized Coaching	**Advice and support:** Get personalized advice and support from a professional coach to confidently take the next step.	**Self-Discovery:** Discover your strengths, skills, and interests through assessments and deep conversations.
Emotional Support	**Coping mechanisms:** Manage feelings of shock, grief, and anxiety with healthy coping strategies and stress management techniques.	**Empathetic Guidance:** Overcome emotional challenges with the support of an empathetic coach.
Financial Planning	**Severance and Benefits:** Understand severance packages and maximize unemployment benefits.	**Financial Plans:** Create realistic plans to ease anxiety and concentrate on your future, whether this be life planning, entrepreneurship or re-employment.
Practical Tools	**Dynamic Resumes and Cover Letters:** Create compelling resumes and cover letters that showcase your relevant skills and achievements.	**Interview Preparation:** Enhance your interview skills with mock sessions, increasing your confidence.
Networking Strategies	**Effective Networking:** Learn how to build genuine connections with industry professionals using focused strategies.	**Hidden Opportunities:** Utilize your network to discover potential opportunities that are not typically listed or advertised.
Entrepreneurial Guidance	**Explore Entrepreneurship:** Uncover the traits of successful entrepreneurs and evaluate your ideas through stress testing.	**Resource Planning:** Determine the tools and resources required to bring your ideas to life.
Holistic Approach	**RISE Model:** Blend emotional support with practical strategies to build resilience, gain insights, and develop a clear career strategy.	**Future Planning:** Remain engaged and motivated by taking proactive steps based on your pathway choice.
CTS Platform	**One-Stop Solution:** Manage and prioritize your career development journey with a mobile-first platform, accessible anytime, anywhere.	**Job Boards:** Discover exciting opportunities by sourcing them directly from company websites and specialized job searches, and find the perfect fit for you.

For More Information
Email: kfmy-cts@kornferry.com

Career Transition Coaching

What does Career Transition Coaching involve?

Career Transition Coaching supports employees through challenging life changes. It serves as a vital resource, empowering you with self-awareness, clarity, and motivation during turbulent times. A personalized, skilled career coach will help you rediscover your strengths and interests, aligning them with your pathway choice. With an encouraging partner invested in your success, you'll gain focus, confidence, and energy to move into what is meaningful and fulfilling to you.

Benefits of Career Transition Coaching

Pause to Reflect	With so much information and eventualities to think about, having a coach helps you pause and take stock of what it all means and confidently determine what next steps to take.
Discover Hidden Potential	Traditional resumes often do not fully showcase all your skills and achievements. Career transition coaches use assessments and deep conversations to discover your hidden talents, passions, and potential.
Sharpen Job Search Tools	Resumes can often go unnoticed if they are not well-tailored or engaging. A career coach will help you create dynamic resumes and cover letters that catch the attention of target employers by showcasing your relevant skills and achievements in an appealing way.
Expand Networking Circles	The hidden gem often lies within a trusted network. A career coach will teach you effective networking strategies that go beyond LinkedIn, helping you build genuine connections with industry professionals.
Minimizing Financial Stress	A career transition coach can help you understand severance packages, maximize unemployment benefits, and create realistic financial plans for the future.
Navigate Emotional Turmoil	Losing a job can cause feelings of shock, grief, and anxiety. Career transition coaches provide empathetic support, helping you manage these emotions with healthy coping strategies and stress management techniques.



What's Next?

Life Planning

This will give you the resources and support to make the most of this time in your life. With "childhood" and the "working years" representing phases one and two, a record number of people will reach the third phase of life. With the right support and guidance, this can be the most fulfilling and enriching phase of all. We will support you in three ways:

6 ELEMENTS OF A LIFE TRANSITION

There are 6 elements that combine into a portfolio of activities: work, health, finance, relationships, leisure and growth. We help you explore your new portfolio and reflect on what is most important to you.

PORTFOLIO LIFE PLAN

Using this framework, we'll help you create your life plan to explore new options and be intentional about where you want to invest your time.

EVALUATING & ADAPTING

We'll work to ensure you check-in, evaluate and refine your portfolio and adapt to focus on the activities which are most fulfilling.



For More Information
Email: kfmy-cts@kornferry.com

RISE Up!

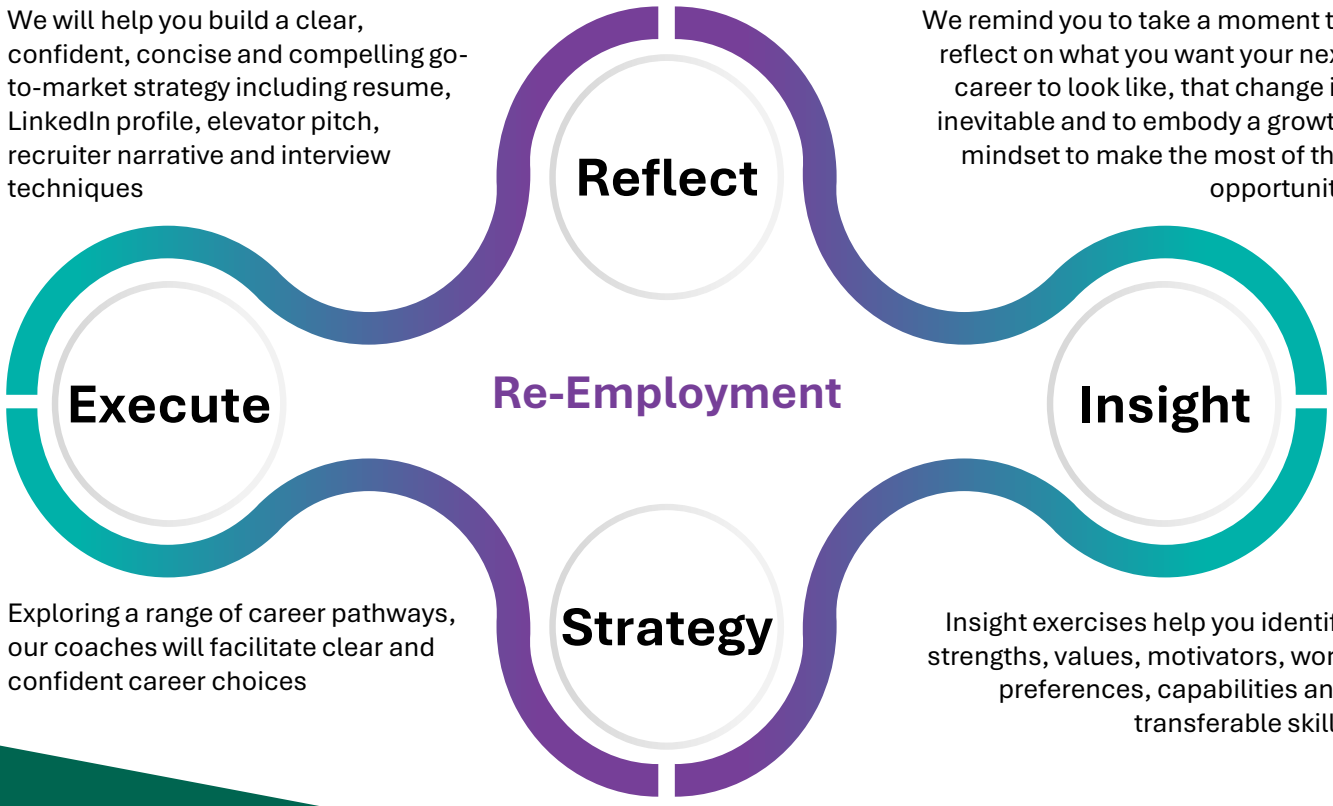
Re-Employment

This is a great time to reassess your opportunities and consider a potential career pivot if needed. It is a chance to build the confidence to navigate the job market, whether within your current field or by exploring new areas.

Using the RISE model as a framework for career transition and change, we combine emotional support with practical strategies. You will:

- Build resilience to handle the challenges of change
- Gain insight into your strengths and goals
- Develop a clear strategy for pursuing new opportunities
- Stay engaged through proactive actions

This holistic approach ensures a smooth transition by addressing all aspects of a career change, empowering you to navigate the process with clarity and confidence to explore new opportunities.



For More Information
Email: kfmy-cts@kornferry.com

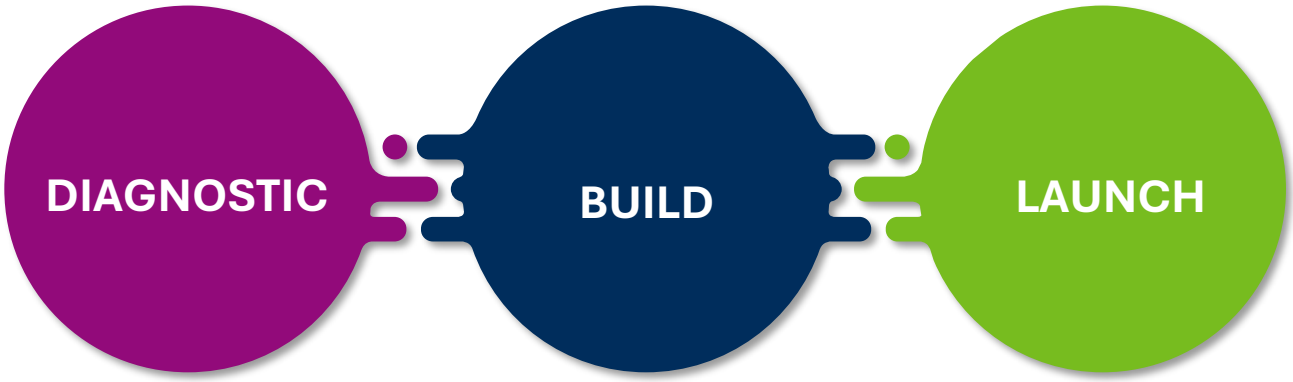
7

Dare to dream!

Entrepreneurship

Many of us have a big idea we have always dreamed of making a reality, but finding the right moment and support can be challenging. Is this your moment? With guidance and coaching, you will explore this pathway to:

- Understand the traits and characteristics of a successful entrepreneur
- Stress test your idea
- Understand the commitment needed to make this transition
- Explore the tools and resources required to turn your idea into reality



- Am I an entrepreneur?
- Does this fit my career and life plan?
- Understanding market conditions
- Assessing the right timing
- Having an exit strategy

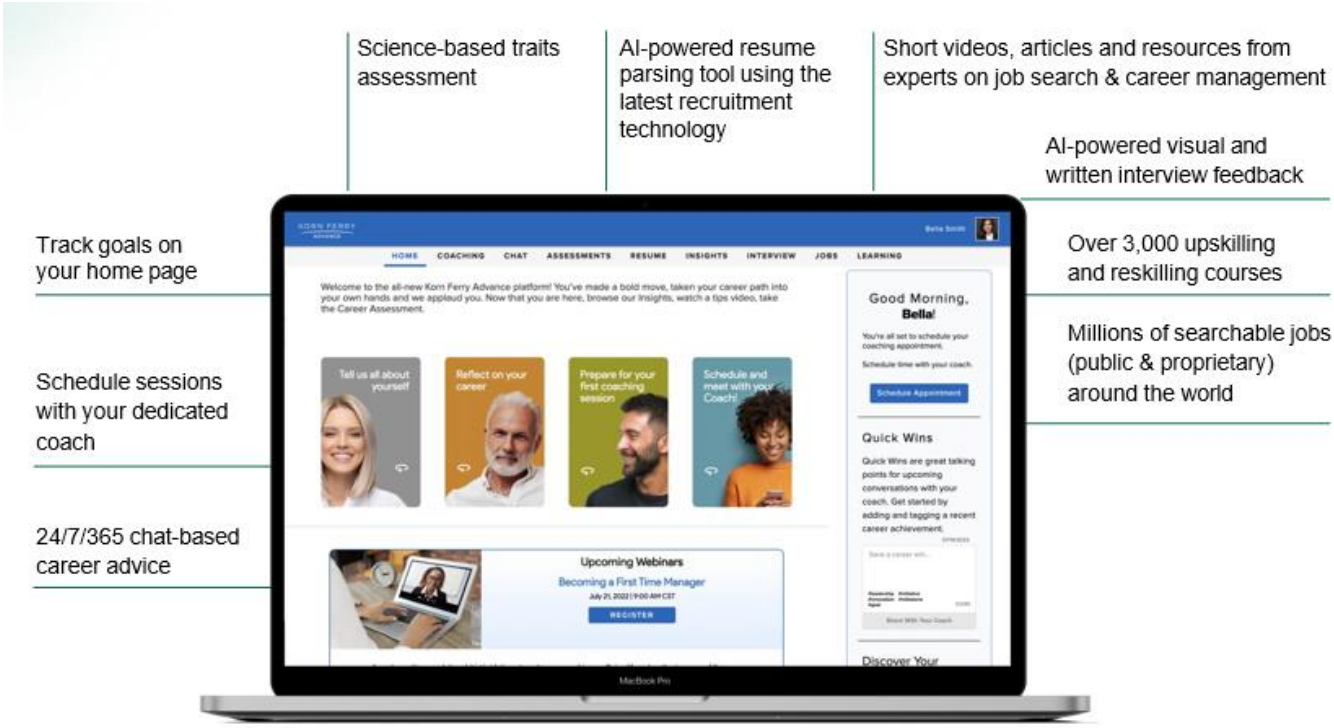
- Defining your strategy
- Building a business plan
- New business building blocks (i.e., registration, insurance, regulations, etc.)
- Networking
- Raising capital

- Pre-launch checklist
- Setting the conditions for success
- Launch event
- Launching with the end in mind
- First 100 days



KF Advance: Your Digital Platform

Our CTS Platform is a one-stop solution to help you organize and prioritize your career development journey. You will have access to KF Advance for a 12-month period during which you have unlimited access to the features outlined below:





Our **CTS Platform** is a mobile-first solution, optimized for use from anywhere, at any time.



For More Information
Email: kfmy-cts@kornferry.com

9

CTS Journey

CONCIERGE

Engagement and access to our Career Transition digital platform



ASSESSMENT

Identify your strengths (e.g. focus, confidence, empathy)



CAREER COACHING

Personalized coaching from one of our experienced coaches throughout your transition journey

PERSONAL BRANDING

Develop your personal brand, resume, and social media presence

LEARNING

Explore over 3,000 learning courses



RE-EMPLOYMENT, LIFE-PLANNING, ENTREPRENEURSHIP

There are several pathways you may be considering; we can offer support based on your choice



LIFE-PLANNING

Helping you explore and reflect on what is most important to you spanning the six elements of work, health, finance, relationships, leisure and personal growth



ENTREPRENEURSHIP

If you have an idea and have always wanted to turn this into reality, we can help you explore this pathway with guidance and coaching



JOB SEARCH

If re-employment is your goal, enhance your job search strategy with your coach

COMPENSATION

Work with your coach to explore your market value

INTERVIEWING TO CLOSING THE DEAL

Support for assessments, interviews and offer negotiations



PERPETUAL SUPPORT

On demand videos and articles with 24/7 access to chat-based coaching

For More Information
Email: kfmy-cts@kornferry.com



Life needs a plan. Where do I start?

Get personalized advice and support from a professional career coach.

For more information about Career Transition Services, email kfmy-cts@kornferry.com



Life needs a plan.
Where do I start?

For More Information

Email: kfmy-cts@kornferry.com