



1) At what age do you plan to retire?

Answer	2004*	2009*
Before 50	2%	2%
50-54	7%	4%
55-59	18%	14%
60-64	28%	26%
64-69	29%	32%
70+	15%	20%
Number of respondents:	1,913	1,628

**Note: due to rounding, responses do not equal 100%*

2) Are you planning to work later in life today than you thought you would three years ago?*

Answer	2004*	2009*
Yes	63%	62%
No	25%	28%
Not sure	11%	01%
Number of respondents:	1,305	1,928

**Note: due to rounding, responses do not equal 100%*

3) Do you believe your company has an adequate retirement benefits program?

Answer	2004	2009*
Yes	38%	36%
No	54%	60%
I am not sure of my company's retirement benefits	8%	5%
Number of respondents:	959	1,532

**Note: due to rounding, responses do not equal 100%*

4) At your company, how concerned is top management about the potential for losing critical knowledge as baby boomers retire?

Answer	2005	2009
Very concerned	14%	15%
Somewhat concerned	27%	33%
Neither concerned or unconcerned	28%	26%
Somewhat concerned	12%	12%
Very unconcerned	19%	14%
Number of respondents:	1,336	1,344

5) Has the current economic climate affected your retirement plans?

Yes, delayed my target retirement age	32%
Yes, changed my savings strategy so I may still retire at my targeted age	14%
Yes, retired early because of challenges in the labor market	2%
No change	52%

Number of respondents: 1,481

Methodology

The Korn/Ferry International Executive Quiz is based on a global survey of executives registered within the firm's online Executive Center, ekornferry.com. Respondents from 70 countries, representing a wide spectrum of industries and functional areas, participated in the most recent Executive Quiz in April-May 2009.

About The Korn/Ferry Institute

The Korn/Ferry Institute was founded to serve as a premier global voice on a range of talent management and leadership issues. The Institute commissions, originates and publishes groundbreaking research utilizing Korn/Ferry's unparalleled expertise in executive recruitment and talent development combined with its preeminent behavioral research library. The Institute is dedicated to improving the state of global human capital for businesses of all sizes around the world.

About Korn/Ferry International

Korn/Ferry International, with a presence throughout the Americas, Asia Pacific, Europe, the Middle East and Africa, is a premier global provider of talent management solutions. Based in Los Angeles, the firm delivers an array of solutions that help clients to attract, develop, retain and sustain their talent. Visit www.kornferry.com for more information on the Korn/Ferry International family of companies, and www.kornferryinstitute.com for thought leadership, intellectual property and research.

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