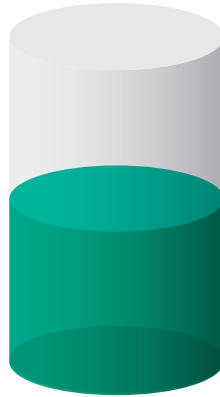
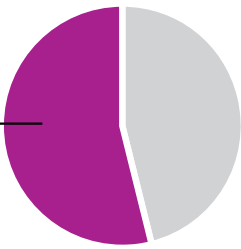


Succession Matters

ONLY **54%**

are confident their company will give potential leadership candidates new challenges and assignments.



1 in 2

organizations do not have a solid pipeline of “ready now” candidates.



Less than 1/3 of business leaders felt that their organization was doing a good enough job of developing and cultivating “ready now” leaders.

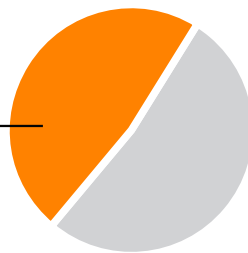
32%

Nearly 1/3 of leaders on the path to becoming a CEO do not want the top job.



ALMOST **50%**

of C-suite talent is found externally—higher than for all other leadership levels.



Leadership development experiences need to be...

DIVERSE

INTENSE

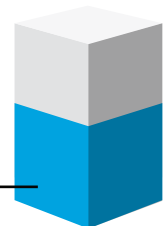
VARIED

ADVERSE

“Leaders need to be developed within the context of the business strategy, so that they can address real challenges and opportunities.”

Jim Peters, Senior Partner and Global Lead for Succession Management at Korn Ferry

ONLY **52%**



are confident that they have identified “ready now” candidates for promotion into specific roles.