

Making Inclusive Hiring Decisions eLearning.

Learn to leverage the benefits of inclusive hiring.



Making Inclusive Hiring Decisions will help attract and onboard diverse talent to benefit the whole of your organization.

This program is a fast-paced, engaging interactive experience that gives hiring managers a new perspective and approach to hiring diverse talent.

In this online program, participants will learn how to attract and on-board talent from diverse backgrounds and underrepresented groups.

Participants will learn:

- The business case for inclusive recruiting and hiring.
- Barriers to inclusion at each step of the process.
- How to create job descriptions that are conducive to inclusive hiring.
- What is involved for recruiters to find sources of diverse candidates.
- How to avoid pitfalls when interviewing diverse candidates.
- How to on-board diverse candidates to maximize productivity and retention.
- How to support the inclusive recruiting and hiring process in the organization for the long-term.

Benefits

Making Inclusive Hiring Decisions gives organizations an edge when expanding the diversity of their workforce and helps participants incorporate inclusive thinking and behaviors into various aspects of their work. The program enables participants and organizations to:

- Coordinate hiring practices with a consistent and effective approach to inclusive hiring.
- Gain insights and skills to leverage a broader pool of competent candidates.
- Avoid common barriers to screening candidates.
- Support a culture that leverages diversity for greater productivity.
- Engage diverse patients in a respectful manner.

At a glance:

60-minute online course.

Target audience:

- Professionals outside HR who have responsibilities that involve screening and hiring job candidates.
- HR professionals are encouraged to take our Inclusive Recruiting and Hiring eLearning course.

Includes video vignettes, exercises, scenarios, and a resource toolkit.



Making Inclusive Hiring Decisions

Who should attend?

Making Inclusive Hiring Decisions is designed for hiring managers who want to select and on-board the best talent from the broadest available pool.

Program agenda

The 60-minute, self-directed program covers the following topics:

- Introduction to Making Inclusive Hiring Decisions.
- Business case for Making Inclusive Hiring Decisions.
- Steps and barriers of the Making Inclusive Hiring Decisions process.
- Preparing an inclusive job description.
- Creating a slate of diverse candidates.
- Reviewing resumes for inclusion.
- Inclusive interviewing.
- Making a compelling offer.
- Communicating the hiring decision.
- Onboarding for inclusion.

Learning modalities

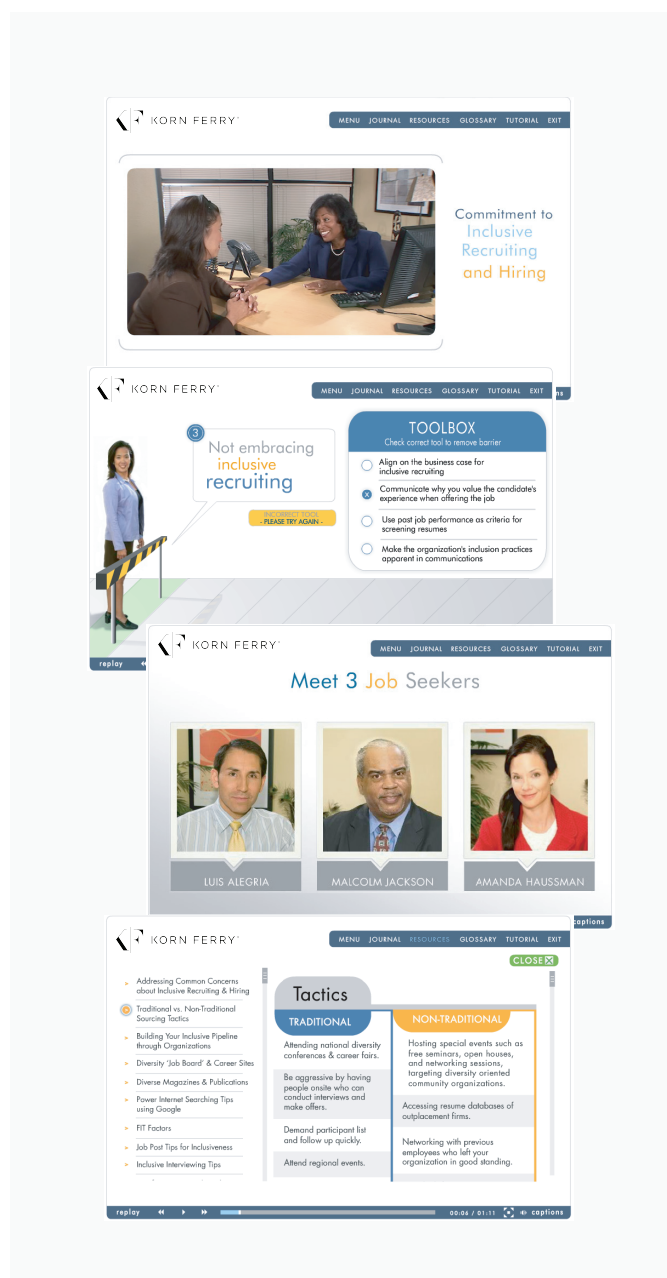
Interactive exercises, self-assessments, comprehension checks, video vignettes, supplemental resources, and more.

Language

English, with additional translation services available. Contact a Korn Ferry representative for more information.

Technical specifications

This is a server-based, self-paced learning program requires a computer with internet access, audio, and video capabilities.



About Korn Ferry

Korn Ferry is a global organizational consulting firm. We help clients synchronize strategy and talent to drive superior performance. We work with organizations to design their structures, roles, and responsibilities. We help them hire the right people to bring their strategy to life. And we advise them on how to reward, develop, and motivate their people.