

Leadership Accelerators

Expand organizational capability through proven development programs.



Organizations need effective, sustainable leadership development programs to prepare employees for current and future roles, and equip leaders for success in today's volatile business environment.

The Korn Ferry Leadership Accelerator portfolio meets that need, delivering high-quality development programs as well as learning journeys that can be deployed to audiences across the globe, quickly and cost-effectively. The programs are designed to develop leaders at all levels. They also include offerings for individual contributors, and premier diversity and inclusion content aimed at the entire workforce.

Backed by Korn Ferry Institute research, the Leadership Accelerator portfolio offers organizations research-based content for establishing effective leaders, retaining top talent, and maintaining a competitive edge.

Outcomes of Korn Ferry Leadership Accelerator programs within 60 to 90 days of completing a program:

- 90% of the total impact that participants expected was realized.
- Participants attributed 60% of the positive changes they had seen in that period directly to the program.
- 81% of the total impact that participants expected was realized according to their managers.
- Managers attributed 49% of the positive changes they had seen directly to the program.

At a glance:

Summary:

- **Robust, scalable development offerings proven to deliver results.**

Audience:

- **Leaders and individual contributors.**

Delivery:

- **In-person classroom, virtual classroom experience (VCE), and eLearning, ranging from three-minute micro-learnings to multi-day sessions.**

Languages:

- **English with additional languages for select offerings.**



Overview

The Leadership Accelerator portfolio offers learning and development options across three key areas:

- Leadership Development.
- Leadership and Individual Contributor Development.
- Diversity and Inclusion (D&I).

Programs are delivered via the traditional classroom and virtual classroom experience (VCE).

Furthermore, the Leadership Accelerator portfolio offers an extensive array of micro-learning and eLearning courses. These can either be hosted by your organization or through Korn Ferry.

Leadership development

Who should attend?

- New and existing leaders operating at the frontline and mid-levels, as well as select offerings for senior leaders.

Areas covered

- Enabling leaders to improve business results.
- Developing a leader’s mindset.
- Learning what’s needed to be agile in today’s fast-paced environment.
- Learning what skills are essential in an age of constant disruption and change.

Leadership and individual contributor development

Who should attend?

- Leaders and individual contributors.

Areas covered

- Developing the concise and persuasive skills of an effective communicator.
- Learning how to implement a structured and efficient behavioral interviewing process to consistently select the right talent.
- Increasing the ability of individuals to contribute to the success of their organization.
- Understanding and practicing emotional intelligence skills.

Diversity and inclusion

Who should attend?

- Employees at all levels.

Areas covered

- Creating an inclusive organizational culture where all employees can thrive.
- Introducing the shared responsibility of inclusion between employees and the organization.
- Enabling all employees to become mindful of unconscious bias, how it shows up at work, and equipping them with practical actions to create a more inclusive environment.
- Accelerating talent and enhancing the retention of underrepresented talent by equipping them to drive their own careers and create personal and professional success.

How can you sustain the learning? Activators.

Korn Ferry Activators are ideal for reinforcing learnings and facilitating conversations throughout the organization. When used in conjunction with a broader roll-out, these tools can provide learning and reinforcement which will impact behavior change at all levels.

Micro-learning, discussion guides, and application tools to:

learn. apply. discuss. teach.

About Korn Ferry

Korn Ferry is a global organizational consulting firm. We work with organizations to design their organizational structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward, develop, and motivate their workforce. And, we help professionals navigate and advance their careers.