



# Leading Virtually in Disruptive Times

Empowering leaders to lead in a virtual environment amidst disruption

We are living in a new normal. Disruption abounds. Employees are grappling with changing work environments and shifting ways of doing business—and much of this is in a virtual setting.

Keeping teams motivated and positioned to succeed is already a demanding task. Challenging times make this even harder. And adding in the virtual component makes this even more complex. How can leaders maintain engagement virtually during these difficult times? How can leaders show compassion and keep employees connected when they may be distracted with pressing personal concerns? How can leaders communicate a clear way forward virtually when situations are unclear?

This virtual classroom experience will equip leaders with strategies to build connectedness and engagement. Leaders will learn the importance of demonstrating compassion and how to meet employees where they are in ever-changing situations. Leaders will learn techniques to maintain clarity when times are uncertain. And, leaders will learn the critical role of communication in demonstrating compassion, building connectedness, and providing a clear path forward.

## Organizational Benefits

- Empower leaders to engage employees virtually during uncertainty and disruption.
- Equip leaders with tools and best practices to be compassionate and courageous in difficult times.
- Help leaders build connection and belonging in virtual environments.
- Equip leaders to maintain clarity and a common purpose to stay focused on organizational objectives.



### Agenda

What are the challenges of virtual leadership during disruption?
Building engagement during disruption: The three C's – Compassion, Connectedness, Clarity.
Strategies to build the 3 C's.
Applying techniques for effective virtual communication.
Action Planning and Next Steps.

### Program Format

Three-hour Virtual Classroom Experience (VCE).

### Learning Methodologies

Incorporate all the interactive tools in a web-conferencing platform. These include:

- Group discussion.
- Chat.
- Whiteboarding.
- Annotation tools.
- Breakgroup groups for small discussion, skill practice and brainstorming.

#### About Korn Ferry

Korn Ferry is a global organizational consulting firm. We work with organizations to design their organizational structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward, develop, and motivate their workforce. And, we help professionals navigate and advance their careers.