

# The Self-Disruptive Leader

Develop future-ready leadership in an environment of hyper-change.



To succeed in a rapidly changing business world, organizations need a different kind of leader: The Self-Disruptive Leader. Is your organization preparing your future-ready leadership? It is time now.

## Overview

Disruptive forces are driving the future of work. This simple statement challenges all leaders. Korn Ferry research shows how important the self-disruptive leader will be to future business success.

To succeed in a rapidly changing business world now and in the years ahead, a new kind of leadership must take priority. Current models of leadership address some changes, but research by the Korn Ferry Institute reveals the ideal leader for tomorrow's disruptive business environment is the Self-Disruptive Leader. We identified distinct areas where leaders need to place their time and effort today to lead organizations successfully in the future.

We further believe that leaders need to demonstrate a new mindset in an increasingly volatile and uncertain business landscape. Mindset is an individual's internal operating system: the mindset we have impacts how we make sense of the world. When we encounter a situation, we interpret and react to it based on our subjective interpretation. If the problems and challenges become more complex than our internal operating system is ready to deal with, we're outmatched.

**To succeed in a rapidly changing business world in the years ahead, organizations need a new kind of future-ready leader: The Self-Disruptive Leader.**

## At a glance:

### Program summary:

- **Two-hour virtual classroom experience (VCE) designed to give participants the ability to identify and develop the essential behaviors for future-ready leadership.**

### Who should attend:

- **All leaders.**

### Key outcomes:

- **Participants will leave with a greater understanding of what's required for self-disruptive leadership and the ability to understand and identify self-disruptive leadership.**

Growing business complexity requires an evolving mindset. This demands of leaders to have the skill and ability to continuously 'reboot' their mindset, be agile and nimble to stay more than effective but thrive in an ever-changing environment.



## Session details

### Participants will leave with:

- An understanding and a definition of what a self-disruptive leader looks like.
- Insight into personal self-disruptive leadership strengths and areas of opportunity.
- An initial plan to build self-disruptive leadership.

### Program format:

- Two-hour Virtual Classroom Experience (VCE) - an engaging, interactive virtual format beyond webinar experience.
- Program pre-work includes reviewing the self-disruptive research and self-disruptive leader insight tool.

### Learning methodologies:

- Personal reflection.
- Break-out group activities.
- Real-time whiteboarding.
- Polling.

### Language:

- English. Translation services available on request.

### Program outline:

#### Pre-work

Program pre-work includes:

- Self-disruptive research one-page overview.
- Self-disruptive leader insight tool.

#### Program agenda

Welcome and introduction.

What is a self-disruptive leader?

Why self-disruptive leadership now?

What are the qualities of a self-disruptive leader?  
- The ADAPT model.

Are you a self-disruptive leader?  
- Review personal insight tool results.

Developing your self-disruptive leadership.

Action planning.

### About Korn Ferry

Korn Ferry is a global organizational consulting firm. We work with organizations to design their organizational structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward, develop, and motivate their workforce. And, we help professionals navigate and advance their careers.