THE NATURE OF WORK IS CHANGING
ORGANIZATIONS’ CAPABILITIES WILL HAVE TO CHANGE, TOO.

DIFFERENT WORK NEEDS TO BE DONE:
Major workplace transformations need to be accompanied by reprioritization of work for greater efficiency and productivity.

PEOPLE NEED TO WORK AND LEARN IN DIFFERENT WAYS:
New behaviors, skills, and tools are becoming increasingly critical. Development and learning need to move from isolated events to individually tailored learning journeys to drive sustainable behavior changes.

PEOPLE WANT TO WORK AND LEARN DIFFERENTLY:
Work and employee development is accelerating the move to digital. Digital learning solutions need to provide a more engaging employee experience tailored to individual needs with workforce and manager coaching.

WE CAN HELP

TALENT DEVELOPMENT MADE EASY
THROUGH KORN FERRY’S SOLUTION

The Korn Ferry Advance platform provides a best-in-class digital employee experience.

WE CAN HELP

CHANGE AND IMPACT

FIVE COMPONENTS TO DRIVE SUSTAINABLE BEHAVIOR CHANGE AND IMPACT

TRANSLATE WORKPLACE LEARNING INTO ACTION
FIVE COMPONENTS TO DRIVE SUSTAINABLE BEHAVIOR CHANGE AND IMPACT

WHAT MAKES US DIFFERENT?

WE CAN HELP

We help organizations create sustainable talent transformation, at scale, that drives business success.

We define what success looks like for your roles, assess your current talent, deliver top-of-line success.

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SUCCESS PROFILES

Map the performer Success Profiles to each role.

ASSESSMENT

Assesses talent against Success Profiles to identify gaps and development opportunities.

SKILL-BASED LEARNING

Ongoing coaching to close skill gaps.

COACHING & MENTORING

Personalized learning through coaching, mentoring, and guided learning journeys.

PROGRAM IMPACT

Performance improvement on key current and future role drivers.

SUCCESS PROFILES

Prescriptive: Role-fit

Integrated assessment + development + coaching

Leading-edge employee experience

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