

Who's Offering What?

The idea that employees need more than just cash compensation is pretty universal. But based on Korn Ferry's new survey of 25,000 organizations worldwide, the benefits offered often differ significantly by country.

	Health Insurance	Defined Retirement Benefit	Defined Contribution Benefit	Education Assistance	Meal Allowances
US	100%	25%	98%	71%	1%
UK	81%	17%	89%	37%	2%
Japan	—	47%	47%	49%	19%
Germany	44%	20%	95%	13%	11%
Brazil	83%	—	73%	15%	56%
China	100%	—	11%	46%	48%

Source: Korn Ferry