TALENT.
We design talent strategies that accelerate business outcomes.

Where there are critical gaps, we build talent from within and attract new talent from the outside.

At every level of the enterprise, we ignite human potential.
Change is inevitable.
Growth is a choice.

And people will drive every organization’s success or failure.

The 21st century business world is bursting with opportunities. But also with new rules, risks, and challenges. Whatever questions need to be tackled, Korn Ferry believes only one answer can be counted on to deliver results: talent.

Yet talent itself is evolving rapidly. Today’s workforce is global, with leaders emerging – and derailing – as fast as new industries. On-the-job learning never stops and it is the most agile leaders who will drive tomorrow’s success.

Since Korn Ferry’s inception, clients have trusted us to help recruit world-class talent. Today, we have evolved into a single source for leadership and talent consulting services going far beyond executive recruitment and encompassing leadership development, enterprise learning, succession planning, recruitment process outsourcing, and more.

By igniting the human potential within organizations, we serve as a catalyst for growth, transformation, and high performance.
We understand strategic transformation because we’ve done it ourselves. Today, nearly half of our business comes from outside our flagship Executive Recruitment solution.
Talent: it’s our greatest strength too.

We have a wealth of talent at our disposal. Our firm brings together the best and brightest from a wide range of disciplines and professions – everything from academic research and technology development to executive recruiting, consulting, and business leadership. This allows us to bring an unmatched breadth of expertise to every engagement.

We’re also a culturally diverse organization. Our people come from all over the world and speak a multitude of different languages. For us, this diversity is a key source of strength. It means we have people who are able to challenge convention, offer unique perspectives, and generate innovative ideas. Equally important, it means we can think and act globally – just like our clients.

Our proprietary tools and materials are delivered in 10 languages.
We have an unrivaled ability to deliver our solutions on a global scale. We're on the ground wherever our clients do business – in 40 countries to be exact - and understand the unique and ever-changing demands of each market.
Nobody understands the dynamics of talent like Korn Ferry.

The Korn Ferry Institute, our research and analytics arm, was established to share intelligence and expert points of view on talent and leadership.

Our vast library of proprietary tools and techniques has been developed through decades of pioneering research by the industry’s top social scientists, statisticians, and intellectual property development specialists. It underpins all of our services, giving us unique and actionable insight into how strategic talent decisions contribute to competitive advantage, growth, and success.

We have also acquired a number of leading businesses in recent years - respected names like Lominger and PDI Ninth House - and this unrivaled insight is put to work for our clients, each and every day.
C-level executives hired using Korn Ferry assessment tools are eight times more likely to be promoted within three years than those placed without them.
Potential released at every stage and every level.

We offer the industry’s most comprehensive array of leadership and talent consulting services to support organizations with every aspect of their talent strategy.

Companies that invest significantly in talent are proven to deliver higher sales, market value, and profits.\(^4\)

\(^4\) Huselid, M. A., 1995
When talent strategy and business strategy are working as one, anything is possible.

A business strategy without an aligned talent strategy is like a goal without a plan. Our expertise in organizational design and change management can help clients navigate a successful course through even the most complex transformations.
At all levels of the enterprise, untapped human potential is waiting to be realized.

We specialize in creating cultures of innovation, organizational agility, and high performance. As one of the world’s top-ranked leadership and talent consulting firms, we know how to craft development solutions that help leaders, teams, individuals, and whole organizations to grow – while also driving business results, improving company valuation, and delivering sustainable change.

Build

Board and CEO Services
When boards and CEOs thrive, entire organizations succeed with them. We help boards and CEOs maximize their effectiveness by addressing the drivers affecting performance, securing strategic alignment, and ensuring orderly succession at the top.

Succession Management
Sustainable, ongoing succession management is essential for steady, long-term growth. We help organizations ensure that the right leaders are ready when and where they are needed, now and in the future.

Leadership Development
A company’s growth and success are directly linked to the quality of its leadership. We help build leaders who can solve the business challenges of today – and create successful strategies for the future.

Workforce Performance, Inclusion, and Diversity
Organizations perform best when all segments of the employee population are fully engaged and contributing to their full capacity. We help build and leverage a diverse workforce and create the environment, culture, and practices to unleash every individual’s potential.
From executive teams to the vital many, finding top talent is the key to long-term success.

As the long-standing leader and innovator in executive recruitment, we bring unrivaled depth of expertise to the business of identifying, attracting, and retaining the best board, C-suite, and executive-level talent. Recent years have seen us build on this core strength to become a global leader in recruitment solutions for every level of the business.

**Attract**

**Board, CEO, and Executive Recruitment**
Proven top leadership is a powerful strategic asset. We integrate scientific research with practical experience and industry-specific expertise to identify and recruit board directors, CEOs, and senior-level executives across all sectors and functions.

**Professional Recruitment**
Success is not created solely by the people at the top. The vital many throughout the organization play an equally crucial role. We help organizations around the world identify and secure the best possible professional-level talent.

**Recruitment Process Outsourcing**
To maintain a competitive edge, companies must become ever more adept at recruiting talent with impact. We help organizations attract better people while simultaneously reducing cost and time to hire.

**Onboarding**
The first few weeks and months of an executive’s tenure are critical. We accelerate their time-to-contribution by providing practical guidance on cultural integration and stakeholder management, as well as collaborating to define 100-day plans.

**Employer Brand and Talent Communications**
Smart companies understand the importance of a compelling employer brand. We help them create an Employer Value Proposition as well as the messaging and tools that deliver a consistent brand experience across the employee lifecycle.
It starts with a spark.

Organizations around the world trust Korn Ferry to manage their talent and build their leadership capabilities. We meet these responsibilities every day with passion, expertise, integrity, and results. If you’re looking to ignite the potential within your business, discover how we could provide the spark: www.kornferry.com

No other single factor drives an organization’s performance more than the quality of its leaders.