Korn Ferry’s Four Dimensional Executive Assessment is the future of recruitment. This breakthrough tool captures, synthesizes and visualizes unparalleled candidate insight, and delivers it to you in real time on any computer or tablet.

Whereas most assessments only provide a partial view of a person, the Korn Ferry 4D Executive Assessment provides the most holistic perspective on the market today covering the individual’s competencies, their personality traits, what drives them, as well as the experiences that are aligned to the role.

Thanks to the Korn Ferry 4D Executive Assessment, the recruitment experience – for you and your candidates – is now smarter, more engaging and easier to manage than ever before.

- **World-leading**
  This is Korn Ferry’s most credible tool yet for evaluating talent.

- **Powerful**
  It puts an incredible range of Korn Ferry expertise at your fingertips and gives you unprecedented levels of control over the assessment process.

- **Convenient**
  Korn Ferry’s 4D Executive Assessment works on any device and offers all the real-time functionality and convenience of an app.

- **Validated**
  Predictions are made based on years of research and the results of over 2.5 million assessments.

- **Sophisticated**
  Rich visual representations of assessment results offer you the industry’s deepest insights into every candidate.

**The most complete view of your talent.**

Combining your input on desired skills, qualities and attributes with Korn Ferry’s benchmarked data on best-in-class performers; the tool generates a Unique Client Profile for each role. Shortlisted candidates then complete a series of Executive Exercises and are benchmarked against the Unique Client Profile and each other.

Results are presented in a highly intuitive visual form, enabling you to gain a comprehensive and accurate picture of how each candidate will fit within your business. What’s more, the tool’s unique Candidate Report Portal feature means that, for the first time ever, you can view assessment results in real time.
How it works.

Combining input from you with Korn Ferry’s statistically validated indicators of success, Korn Ferry’s 4D Executive Assessment not only provides a comprehensive picture of each candidate, but also benchmarks them against your business needs and each other.

- You start by defining role requirements in terms of desired skills, qualities and cultural attributes. Our groundbreaking Position Builder feature enables you to do this simply but rigorously.

- Your input is combined with Korn Ferry’s vast data set on best-in-class performers at every industry, role and level.
This generates a Unique Client Profile for the role – a validated benchmark against which every candidate can be measured.

Shortlisted candidates are invited to complete a series of Executive Exercises.

For the first time ever, you can receive assessment results in real time via the tool’s Candidate Report Portal.
Korn Ferry’s 4D Executive Assessment benchmarks candidates against the Unique Client Profile and each other, and presents its highly sophisticated results in an intuitive visual form.

The tool also provides you with behavioral interview questions that are specifically tailored to each candidate’s assessment results.

All Korn Ferry clients benefit from the power of our Four Dimensional Executive Assessment.

This state-of-the-art tool is built into our search process and does not require any additional investment from our clients.